

Carbon Reduction Plan

Supplier name: Fleet Mobile Communications Ltd

Publication date: 8th September 2025

Commitment to achieving Net Zero

Fleet Mobile Communications Ltd is committed to achieving Net Zero emissions by 2050

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year : 1 st April 2017 to 31 st March 2018		
Additional Details r	elating to the Baseline Emissions calculations.	
SSE GHG Calculato	r	
Baseline year emissions:		
EMISSIONS	TOTAL (tCO₂e)	
Scope 1	6.3	
Scope 2	2.3	
Scope 3 (Included Sources)	4.1 Category 4,5,6,7, and 9	
Total Emissions	12.7	



Current Emissions Reporting

Reporting Year: 1 st April 2024 to 31 st March 2025		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	3.2	
Scope 2	2.3	
Scope 3 (Included Sources)	3.9 Category 4,5,6,7 and 9	
Total Emissions	9.4	

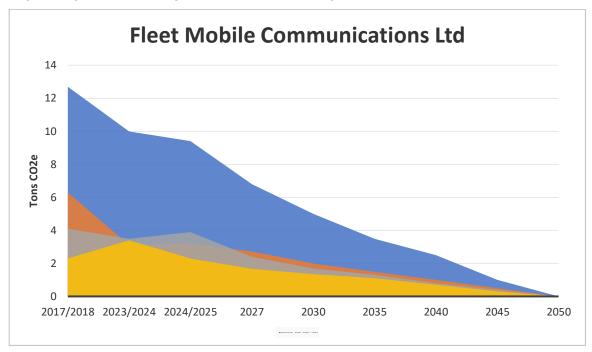
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **8.0 tCO₂e** by **2028** This is a reduction of **15**%







Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2017/2018 baseline.

The carbon emission reduction achieved by these schemes equate to $3.3~\rm tCO_2e$, a 26% reduction against the 2017/2018 baseline and the measures will be in effect when performing the contract.

We have upgraded to 100% LED office lighting including the emergency lighting system.

We use cloud storage and Microsoft office 365 to reduce our server energy consumption.

We use a cloud-based office telephony system to reduce energy consumption from the legacy ISDN phone system on premises switch.

We have made investments in electric (EV) vehicles and we always use public transport or Electric Vehicles as a preference for customer meetings and visits.



Recycling of devices through our partnership with Inspire Technologies has been increased to include damaged LCD's and other component parts replaced by our repair department.

Being an Apple Independent repairer enables us to provide genuine apple parts in repairs, we return all parts replaced directly to Apple in batches for recycling. Apple have made a commitment that all their products will be carbon neutral by 2030

In the future we hope to implement further measures such as:

Replace our remaining ICE company vehicles with electric or hybrid vehicles.

Replace our existing Gas heating boiler with an electric or heat pump solution.

Investigate solar panel installations on our existing office building roof.

Move to a 100% renewable electricity supplier our current contract supplies 20% renewable energy we will move to switch to a supplier providing 100% renewable electricity when our current contract comes up for renewal in June 2026.

We plan to migrate fully to cloud based servers and retire our on-site server infrastructure in to reduce our onsite energy consumption.

Staff cycle to work scheme, to reduce emissions caused by commuting to work using motor vehicles.

We are in the process of constructing a new carbon neutral office building. The building has high levels of insulation, triple glazed windows, solar panels on a slanted roof. The work is nearing completion; once we move to the new office this should make significant reduction in our office carbon emissions.

To use nature based solutions to remove carbon and offset GHG we are investigating the feasibility of renting and managing an area of natural woodland within 20 miles of our office location This could offset / absorb 2.6 tons of CO2e per annum, per acre. (Source trees in trust)



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Mr Jon Fleet

Managing Director

Date: 8th September 2025

Version CRPV1

¹https://ghgprotocol.org/corporate-standard

²https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

³https://ghgprotocol.org/standards/scope-3-standard